

April 21, 2009

Whereas: Our mission is to organize workers who don't have a union so that we may build more power for all working people.

Whereas: We are at a critical juncture in the labor movement. This time demands more unity among unions, not less, in order to pass the most important piece of federal legislation for workers in the last 70 years, the Employee Free Choice Act.

Whereas: SEIU is mis-using scarce resources to fund a campaign undermining other unions instead of organizing the unorganized and working to pass EFCA.

Whereas: SEIU's divide and conquer tactics and decisions to attack the UNITEHERE elected leaders and members are weakening the labor movement instead of strengthening it.

Whereas: SEIU's attacks against UNITEHERE are negatively impacting 1021 members' unity, position at the bargaining table, reputation among other unions and in the community, and specifically leaving our members vulnerable to decertification.

Whereas: SEIU 1021, whose staff and members have relationships with UNITEHERE locals in the Bay Area, has been and could be further severely compromised as a result of these attacks.

Whereas: Both UNITEHERE Local 2 and UNITEHERE Local 2850 have demonstrated amazing commitment to low-wage workers, women, people of color, immigrants and the LGBT community, to union democracy, and to working people's struggle for power and respect in the hospitality and textile industries through numerous historic campaigns.

Therefore, the following staff of SEIU 1021, as members of CWA Local 9404, call upon the Executive Board of SEIU 1021 to:

**Immediately pass a policy stating that none of SEIU 1021 members' dues and/or per caps be used to raid or interfere\* with UNITE-HERE International or any local affiliate's industries\*\* or membership.**

*\*Raiding or Interfering can mean: use of staff time, direct funds, facilities, supplies, member lost-time or any other SEIU 1021 in-kind resources.*

*\*\*UNITEHERE Industries can be defined as: Hotels or the Hospitality Industry, Airports or In-Flight Catering or Concessions, Gaming, Food Service and/or Laundries.*

Signed:

**(Signed by 60 local staff)**